

ATTITUDE ASSESSMENT

This may be completed individually or in a "forced choices" format as a group, depending upon the groups' level of comfort working with one another.

Read each statement and circle the appropriate response.

SA = Strongly Agree, A = Agree, N = Neutral, D = Disagree, SD = Strongly Disagree

1. It would not bother me at all if a child of mine were lesbian, gay, bisexual or transgender (LGBT).

SA A N D SD

2. I am more comfortable with gays and lesbians than I am with bisexuals and transgender people.

SA A N D SD

3. If a colleague of mine told me that s/he was lesbian/gay, I'd feel we had much less in common than we had had previously.

SA A N D SD

4. If I had a choice, I would want my child taught by straight rather than LGBT teachers.

SA A N D SD

5. I just can't understand what satisfaction two people of the same sex would experience making love with each other.

SA A N D SD

6. If a friend of mine told me that s/he was lesbian/gay, I'd feel we had much less in common than we had had previously.

SA A N D SD

7. I have a commitment to combating LGBT bias.

SA A N D SD

8. If I were lesbian, gay, bisexual or transgender I'd feel something was missing.

SA A N D SD

9. It would not bother me at all if someone thought I were lesbian, gay, bisexual or transgender.

SA A N D SD

10. I am as comfortable with my homosexual feelings as my heterosexual feelings.

SA A N D SD

11. I am aware of the existence of LGBT bias in my workplace.

SA A N D SD

12. I feel helpless when I combat LGBT bias.

SA A N D SD

13. It would not be a problem at all to be identified as LGBT in my workplace.

SA A N D SD

14. I have had people tell me they were LGBT.

SA A N D SD

Adapted from *Giving the Best Care Possible: Unlearning Homophobia in the Health Care Setting*, a training curriculum developed by The Office of Lesbian and Gay Health and the Community Health Project (CHP) in New York City.



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MYTH OR FACT?

1. I don't know any gay, lesbian, bisexual or transgender (LGBT) people.
2. Homosexuality is abnormal and sick. It doesn't exist in nature and therefore is dysfunctional.
3. Homosexuality is a mental illness and can be cured by appropriate therapy.
4. Deep down, lesbians want to be men, and gay men want to be women.
5. There's no such thing as a bisexual; they just can't make up their minds.
6. Gay people can be identified by their mannerisms, appearance or choice of occupation.
7. Lesbian, gay and bisexual people are promiscuous and can't maintain long term relationships.
8. Lesbian, gay and bisexual people could become straight if they wanted to. Sexual orientation is a choice.
9. Gay people are child molesters.
10. LGBT people shouldn't be parents. Their children will be poorly adjusted.
11. LGBT people shouldn't be teachers. They will molest students or try to convert them to homosexuality.
12. Gay and lesbian people could be cured if they have good sex with a person of the opposite sex.
13. One homosexual experience as an adolescent will play a large part in determining whether a person will be homosexual as an adult.
14. If a child grows up with LGBT parents, that child will most likely grow up to be LGBT as well.



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